

# The Odisha Gazette

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## **ELECTRONICS & INFORMATION TECHNOLOGY DEPARTMENT**

### RESOLUTION

The 1st August, 2025

**Sub: Second Amendment of Odisha Semiconductor Manufacturing & Fabless Policy – 2023 (Amended in July-2025).**

| Sl. | Existing Clause   | Proposed revised/ New Clause   |
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| 1   | <p><b>3. Odisha – Salient features of the state</b></p> <p>Odisha is strategically located in the east of India as a gateway to the ASEAN region, with easy access to 50% of the world economy and 100 cities with a population of over 1 million. The state's economy has been growing at 10.4%. The State has a robust infrastructure, including 106 industrial estates and 1,25,000 acres of industry-ready land. It has a well-developed railway network spanning over 2,500 km, connecting all major industrial areas and ports. Out of the two major ports in the State, Paradip is the largest port in India in terms of average output per shipberth-day, while Dhamra is the largest private port in Eastern India in terms of cargo handling capacity.</p> <p>Odisha has a surplus of power, with an installed capacity of more than 7807 MW. Odisha has a mineral production of INR 41,621 crore (USD 6.2 bn) accounting for 13.88% of India's total value of minerals. It is the highest producer of Aluminium, Steel and Stainless steel in the country.</p> <p>Odisha is endowed with an average annual rainfall of approximately 1500 mm, and is intersected by several rivers such as the Mahanadi, Brahmani, Baitarani, Subamarekha,</p> | <p><b>3. Odisha – Salient features of the state</b></p> <p>Odisha is strategically located in the east of India as a gateway to the ASEAN region, with easy access to 50% of the world economy and 100 cities with a population of over 1 million. The state's economy has been growing at 10.4%. The State has a robust infrastructure, including 106 industrial estates and 1,25,000 acres of industry-ready land. It has a well-developed railway network spanning over 2,500 km, connecting all major industrial areas and ports. Out of the two major ports in the State, Paradip is the largest port in India in terms of average output per ship berth-day, while Dhamra is the largest private port in Eastern India in terms of cargo handling capacity.</p> <p>Odisha has a surplus of power, with an installed capacity of more than 7807 MW. Odisha has a mineral production of INR 41,621 crore (USD 6.2 bn) accounting for 13.88% of India's total value of minerals. It is the highest producer of Aluminium, Steel and Stainless steel in the country.</p> <p>Odisha is endowed with an average annual rainfall of approximately 1500 mm and is intersected by several rivers such as the Mahanadi, Brahmani, Baitarani,</p> |

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|   | <p>Budhabalanga, Rushikulya, Bansadhara, Nagabali, Salandi, and Indrabati. The state also boasts a lengthy coastline of 485 km along the Bay of Bengal.</p> <p>The state has made significant investments in skill development, with the establishment of the Odisha Skill Development Authority (OSDA). OSDA facilitates skill development ensuring that the state has a globally competitive workforce to suit the needs of industries. The state has established India's first World Skill Centre (WSC) in Bhubaneswar spreading over 5 Lakh sq. ft. to provide skill development courses.</p> <p>Odisha has globally recognized institutes of higher learning and research in the domain of engineering, medicine, plastics technology, and management. It has 300+ Technical/Engineering colleges providing Diploma, Graduate and Post graduate courses producing over 40,000 technical and management professionals every year.</p> <p>Stable governance in the state is another advantage for ease of planning and implementation. Initiatives like Mo Sarkar, 5T charter and health assurance scheme BSKY which have proven to be benchmarks for the welfare of the people. The state government has laid out many progressive policies to attract investors in various sectors.</p> <p>The State encourages investment by micro, small and medium players in the industrially backward region of Odisha, identified focus sectors and industrial estates along the Biju Expressway Corridor. It also provides additional fiscal support to enterprises owned by women, SC, ST &amp; persons with disabilities.</p> <p>Further information on natural and resource advantages of Odisha is provided in Annexure I of this policy.</p> | <p>Subamarekha, Budhabalanga, Rushikulya, Bansadhara, Nagabali, Salandi, and Indrabati. The state also boasts a lengthy coastline of 485 km along the Bay of Bengal.</p> <p>The state has made significant investments in skill development, with the establishment of the Odisha Skill Development Authority (OSDA). OSDA facilitates skill development ensuring that the state has a globally competitive workforce to suit the needs of industries. The state has established India's first World Skill Centre (WSC) in Bhubaneswar spreading over 5 Lakh sq. ft. to provide skill development courses.</p> <p>Odisha has globally recognized institutes of higher learning and research in the domain of engineering, medicine, plastics technology, and management. It has 300+ Technical/Engineering colleges providing Diploma, Graduate and Post graduate courses producing over 40,000 technical and management professionals every year.</p> <p>The state government has laid out many progressive policies to attract investment in various sectors.</p> <p>Further information on natural and resource advantages of Odisha is provided in Annexure I of this policy.</p> |
| 2 | <p><b>6. Definitions of key terms in the Policy</b></p> <p>a) "MSME" - Micro, Small, and Medium Enterprises (MSMEs) in ESDM shall be construed as per the definition in the MSME</p>  | <p><b>6. Definitions of key terms in the Policy</b></p> <p>a) "MSME" - Micro, Small, and Medium Enterprises (MSMEs) in ESDM shall be construed as per the definition in the MSME</p>  |

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|          | <p>Act, 2006 of the Government of India as amended from time to time.</p> <p>b) "New Unit" – New Unit means a unit which has commenced commercial production / services during the effective period of this Policy or has taken up expansion / modernization / diversification during this policy period, with due acknowledgment of the competent authority.</p> <p>c) i. "Mega Project in Semiconductor manufacturing" - means any project with an investment of more than INR 5,000 Crores for Semiconductor Fabs (Silicon).</p> <p>ii. For Other Compound Fabs / ATMP Units, Mega projects are defined as a project with an investment of more than INR 500 crores.</p> <p>d) "Mega Project in Semiconductor Fables" - means any project with an investment of more than INR 100 Crores for Semiconductor Fabless companies. This could include any product or IP development subsidies that they get from other schemes</p> | <p>Act, 2006 of the Government of India as amended from time to time.</p> <p>b) "New Unit" – New Unit means a unit which has commenced commercial production / services during the effective period of this Policy or has taken up expansion / modernization / diversification during this policy period, with due acknowledgment of the competent authority.</p> <p>c) i. "Mega Project in Semiconductor manufacturing" - means any project with an investment of more than INR 5,000 Crores for Semiconductor Fabs (Silicon).</p> <p>ii. For Display Fab Units, Mega projects are defined as a project with an investment of more than INR 5000 crores</p> <p>iii. For Other Compound Fabs / ATMP Units, Mega projects are defined as a project with an investment of more than INR 500 crores.</p> <p>d) "Mega Project in Semiconductor Fables" - means any project with an investment of more than INR 100 Crores for Semiconductor Fabless companies. This could include any product or IP development subsidies that they get from other schemes</p> |
| <b>3</b> | <p><b>8.6 Interest Subsidy</b></p> <p>a. Unit shall be entitled to Interest Subsidy, for timely payment at the rate of 5% per annum up to a maximum limit of INR 25 Crores per annum, on term loans availed from Public Financial Institutions / Banks for a period of 7 years from the date of commencement of production.</p> <p>b. For mega projects as defined under 6(c)(i) and 6(c)(ii), Unit shall be entitled to Interest Subsidy, for timely payment up to a maximum limit of INR 25 crores per annum, on term loans availed from Public Financial Institutions / Banks, for a period of 7 years from the date of commencement of production.</p>   | <p><b>8.6 Interest Subsidy</b></p> <p>a. Unit shall be entitled to Interest Subsidy, for timely payment at the rate of 5% per annum up to a maximum limit of INR 25 Crores per annum, on term loans availed from Public Financial Institutions / Banks for a period of 7 years from the date of commencement of production.</p> <p>b. For mega projects as defined under 6(c)(i), 6(c)(ii) &amp; 6(c)(iii), Units shall be entitled to Interest Subsidy, for timely payment up to a maximum limit of INR 25 crores per annum, on term loans availed from Public Financial Institutions / Banks, for a period of 7 years from the date of commencement of production.</p>   |
| <b>4</b> | <p><b>8.2 Fiscal Support (For projects qualifying under Provision at 7.2.2)</b></p>  | <p><b>8.2 Fiscal Support (For projects qualifying under Provision at 7.2.2)</b></p>  |

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| <p><b>8.2.1</b> The State of Odisha shall provide:</p> <p>a. In the case of Semiconductor Fabrication projects, fiscal support shall be provided on 30% of the Project Cost, where Project Cost is as defined in Section 2.12 of File “Guidelines for Modified Scheme for setting up of Semiconductor Fabs in India”, No. W-38/21/2022-IPHW dated the 29th May, 2023 issued by Ministry of Electronics and Information Technology, Government of India and as amended from time to time.</p> <p>b. In the case of Display Fabrication projects, fiscal support shall be provided on 30% of the Project Cost, where Project Cost is as defined in Section 2.12 of File “Guidelines for Modified Scheme for setting up of Display Fabs in India”, No. W-38/21/2022-IPHW dated the 29th May, 2023 issued by Ministry of Electronics and Information Technology, Government of India and as amended from time to time.</p> <p>c. In the case of Semiconductors/ Silicon Photonics/ Sensors Fab and Semiconductor Assembly / Testing / Marking &amp; Packaging (ATMP) / Outsourced Semiconductors Assembly &amp; Test (OSAT) facilities, fiscal support shall be provided on 30% of the Capital Expenditure, where Capital Expenditure is as defined in Section 2.11 of File “Revised Guidelines for effective functioning of the Modified Scheme for setting up of Compound Semiconductors/ Silicon Photonics/ Sensors Fab/Discrete Semiconductors Fab and Semiconductor Assembly, Testing, Marking &amp; Packaging (ATMP) / Outsourced Semiconductor Assembly and Test (OSAT) facilities in India”, No. W- 38/21/2022-IPHW dated the 30th May, 2023 issued by Ministry of Electronics and Information Technology, Government of India and as amended from time to time.</p> | <p><b>8.2.1</b> The State of Odisha shall provide:</p> <p>a. In the case of Semiconductor Fabrication projects, fiscal support shall be provided on 30% of the Project Cost, where Project Cost is as defined in Section 2.12 of File “Guidelines for Modified Scheme for setting up of Semiconductor Fabs in India”, No. W-38/21/2022-IPHW dated the 29th May, 2023 issued by Ministry of Electronics and Information Technology, Government of India and as amended from time to time.</p> <p>For the first 3 (Three) units under this category, fiscal support shall be provided on 50% of the Project Cost where Project cost is as defined in Section 2.12 of File” Guidelines for Modified scheme for setting up of Semiconductor Fabs in India”, No. W-38/21/2022-IPHW dated the 29th May, 2023 issued by MeitY, Gol and as amended from time to time.</p> <p>b. In the case of Display Fabrication projects, fiscal support shall be provided on 30% of the Project Cost, where Project Cost is as defined in Section 2.12 of File “Guidelines for Modified Scheme for setting up of Display Fabs in India”, No. W-38/21/2022-IPHW dated the 29th May, 2023 issued by Ministry of Electronics and Information Technology, Government of India and as amended from time to time.</p> <p>For the first 3 (Three) units under this category, fiscal support shall be provided on 50% of the Project Cost where Project cost is as defined in Section 2.12 of File” Guidelines for Modified scheme for setting up of Semiconductor Fabs in India”, No. W-38/21/2022-IPHW dated the 29th May, 2023 issued by MeitY, Gol and as amended from time to time.</p> <p>c. In the case of Semiconductors/ Silicon Photonics/ Sensors Fab and Semiconductor Assembly / Testing / Marking &amp; Packaging (ATMP) / Outsourced Semiconductors Assembly &amp; Test (OSAT) facilities, fiscal support shall be provided on 30% of the Capital Expenditure, where Capital</p> |
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|   |  | <p>Expenditure is as defined in Section 2.11 of File “Revised Guidelines for effective functioning of the Modified Scheme for setting up of Compound Semiconductors/ Silicon Photonics/ Sensors Fab/Discrete Semiconductors Fab and Semiconductor Assembly, Testing, Marking &amp; Packaging (ATMP) / Outsourced Semiconductor Assembly and Test</p> <p>(OSAT) facilities in India”, No. W- 38/21/2022-IPHW dated the 30th May, 2023 issued by Ministry of Electronics and Information Technology, Government of India and as amended from time to time.</p> <p>For the first 5 (Five) units under this category, fiscal support shall be provided on 50% of the Capital Expenditure is as defined in section 2.11 of File “Revised Guidelines for effective functioning of the Modified Scheme for setting up of Compound Semiconductors/ Silicon Photonics/ Sensors Fab/Discrete Semiconductors Fab and Semiconductor Assembly, Testing, Marking &amp; Packaging (ATMP) / Outsourced Semiconductor Assembly and Test</p> <p>(OSAT) facilities in India”, No. W- 38/21/2022-IPHW dated the 30th May, 2023 issued by Ministry of Electronics and Information Technology, Government of India and as amended from time to time.</p> |
| 5 | <p><b>8.8 Production Linked Incentives (PLI)</b></p> <p>Units can avail Production Linked Incentive (PLI)@1% of Net Sales Turnover (Gross Sales Turnover — Credit Notes (raised for any purpose) — Discounts (including but not limited to cash, volume, turnover, target, or for any other purpose)— applicable taxes) starting from the year of commencement of production, for 5 years subject to eligibility conditions to be notified later.</p> <p>Further, PLI benefits can be availed for any contiguous 5-year period within a window of 7 years starting from the year of commencement of production subject to fulfilment of conditions to be notified later.</p> | <p><b>8.8 Production Linked Incentives (PLI)</b></p> <p>Units can avail Production Linked Incentive (PLI) at a reducing rate of 5% in year 1, 4% in year 2, 3% in year 3, 2% in year 4 and 1% in year 5 of Net Sales Turnover (Gross Sales Turnover — Credit Notes (raised for any purpose) — Discounts (including but not limited to cash, volume, turnover, target, or for any other purpose) — applicable taxes) starting from the year of commencement of production, for 5 years subject to eligibility conditions to be notified later.</p> <p>Further, PLI benefits can be availed for any contiguous 5-year period within a window of 7 years starting from the year of</p>  |

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|   |   | commencement of production subject to fulfilment of conditions to be notified later.   |
| 6 | <p><b>9.Non-fiscal incentives for Semiconductor Manufacturing</b></p> <p><b>9.1 Single window clearance</b></p> <p>The Government of Odisha has developed the online Single Window portal, GO SWIFT i.e. Government of Odisha – Single Window for Investor Facilitation and Tracking, to transform the B2G interface through the entire investment lifecycle. GO SWIFT is a key business reform undertaken by the state government with the objective to provide all requisite information/clearances to investors in a hassle-free and paper-less manner. The portal is a “One stop Solution” for information on clearances required; land banks available; application, payment, tracking &amp; approval of G2B services; risk-based synchronized inspection by regulatory agencies; incentive administration; post land allotment services; grievance redressal; and dovetailing CSR activities with the developmental goals of the State.</p> | <p><b>9.Non-fiscal incentives for Semiconductor Manufacturing</b></p> <p><b>9.1 Single window clearance</b></p> <p>There shall be a 3-tier Single Window Clearance Authority (SWCA) for clearance of Electronics and Semiconductor projects as enumerated below —</p> <p>(i) Investment up to Rs. 50 crore - Special Single window Clearance Committee (SSWCC) shall be constituted under the chairmanship of Secretary, Electronics &amp; IT; Govt. of Odisha.</p> <p>(ii) Investments above Rs.50 crore and up to Rs.1000 crore – State Level Single Window Clearance Authority (SLSWCA) members as constituted under the Odisha Industries Facilitation Act, (OIFA) 2004.</p> <p>(iii) Investment above Rs 1,000 crore - High Level Clearance Authority (HLCA) headed by the Chief Minister with members as constituted under the Odisha Industries Facilitation Act, (OIFA) 2004.</p> <p>OCAC will provide secretarial assistance to the SLSWCA. The SLSWCA shall have the power to direct concerned departments or authorities to issue required clearances within the specified time limit, subject to compliance of the provisions of the applicable Acts and rules or orders and instructions in force.</p> <p>The SSWCC or SLSWCA shall carry out the following functions:</p> <p>(i) Issue approvals of projects as required under the appropriate rules as and when necessary.</p> <p>(ii) Issue deemed approvals as provided in OIFA as and when necessary.</p> <p>(iii) Review and monitor the processing of applications cleared earlier and sent to Competent Authorities</p> |

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|   |  | <p>The Government of Odisha has developed the online Single Window portal, GO SWIFT i.e. Government of Odisha – Single Window for Investor Facilitation and Tracking, to transform the B2G interface through the entire investment lifecycle. GO SWIFT is a key business reform undertaken by the state government with the objective to provide all requisite information/clearances to investors in a hassle-free and paper-less manner. The portal is a “One stop Solution” for information on clearances required; land banks available; application, payment, tracking &amp; approval of G2B services; risk-based synchronized inspection by regulatory agencies; incentive administration; post land allotment services; grievance redressal; and dovetailing CSR activities with the developmental goals of the State.</p> |
| 7 | <p><b>10. Special Consideration for Mega Projects:</b></p> <p>Projects of significant scale and large investments designated as Mega Projects, as defined under Provision 6 (c) &amp; (d), will receive priority treatment under the current provisions, Additionally, customized benefits and incentives may be provided to such projects on a case-by-case basis. as determined by the High Level Clearance Authority (HLCA) of Government of Odisha.</p>  | <p><b>10. Special Consideration for Mega Projects:</b></p> <p>Mega Projects, as defined under Provision 6 (c) &amp; (d) of this policy, may be given a special package of incentives over and above what has been enumerated in this policy on a case-to -case basis as determined by the State Cabinet, on recommendation of a High-Level Committee constituted under the Chairmanship of the Chief Secretary .</p>  |
| 8 | <p><b>14.1 The State of Odisha will provide the following R&amp;D incentives for a period of 5 years:</b></p> <ol style="list-style-type: none"> <li>a. R&amp;D Grants up-to INR 2 Cr per company per year linked to specific Semiconductor R&amp;D Technology outcomes from the companies which will need to be listed out separately.</li> <li>b. Financial support shall be provided in the form of reimbursement (covering capita and operational expenditure) up to 50% of the project cost capped maximum up to INR 5 Crores in the span of 5 years.</li> <li>c. The eligible companies and startups for this R&amp;D Grant can be located at the</li> </ol> | <p><b>14.1 The State of Odisha will provide the following R&amp;D incentives for a period of 5 years:</b></p> <ol style="list-style-type: none"> <li>a. R&amp;D Grants up-to INR 2 Cr per company per year linked to specific Semiconductor R&amp;D Technology outcomes from the companies which will need to be listed out separately. The grant shall be provided in the form of reimbursement (covering capital and operational expenditure only for R&amp;D) capped maximum up to INR 5 Crores in the span of 5 years</li> <li>b. The eligible companies and startups for this R&amp;D Grant can be located/ co-exist/ incubated at any recognised technical institutes or any government</li> </ol>  |

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|    | incubators in the reputed engineering colleges/ universities such as VSSUT Burla, OUTR Bhubaneswar, NIT Rourkela, IIIT Bhubaneswar  | institute within Odisha as well as recognised private universities in the State, provided such private universities are within the Top-50 in National Institutional Ranking Framework (NIRF) ranking in the same year or the preceding year in which the application is made.  |
| 9  | <p><b>14.2 For mega projects as defined under 6.c (i) and 6.c.(ii), the State of Odisha will provide the following R&amp;D incentives:</b></p> <p>a. R&amp;D Grants up-to INR 2 Cr per company per year for 10 years linked to specific Semiconductor R&amp;D Technology and products outcomes from the companies which will need to be listed out separately. The grant is subject to satisfying the following conditions:</p> | <p><b>14.2 For mega projects as defined under 6.C(i), (ii) &amp; (iii), the State of Odisha will provide the following R&amp;D incentives:</b></p> <p>R&amp;D Grants up-to INR 2 Cr per company per year for 10 years linked to specific Semiconductor R&amp;D Technology and products outcomes from the companies which will need to be listed out separately. The grant is subject to satisfying the following conditions:</p>   |
| 10 | <p><b>15. Semiconductor &amp; Industrial Parks with International Collaboration/partners</b></p> <p>The State of Odisha is in discussion with various International Industrial Parks and is willing to discuss with any other new International Partnership set up world class Semiconductor &amp; Industrial Parks in Odisha.</p>  | <p><b>15. Semiconductor Parks</b></p> <p>The State Government shall encourage and support the establishment of Semiconductor Industrial Parks in the State, through world-class developers with experience in developing Semiconductor Parks.</p> <p>The following incentives shall be provided to the first 3 (three) Semiconductor Parks:</p> <ol style="list-style-type: none"> <li>I. Land at 25% discount over the prevailing IPR rate</li> <li>II. Capital Subsidy of 25% of the Capital Expenditure, up to a Maximum ceiling of INR 400 Crore. Capital Expenditure will include core infrastructure, common infrastructure and common facility centers.</li> </ol> <p>a) The Government of Odisha invites companies to establish Public-Private Partnership (PPP) ventures for the development of Common Facilities Centers (CFCs) in the state. These CFCs shall include advanced infrastructure for Tooling, Instrumentation, Testing, and Captive Effluent Treatment Plants (ETPs), among other critical facilities.</p> |

- b. Captive Effluent Treatment Plant (ETP) (Capacity of 1 MLD): The Government of Odisha will provide a subsidy for setting up Captive Water Treatment & Recycling Plants at the company level. The subsidy is designed to promote sustainable water management practices and align with national benchmarks.
- c. Waste Management Facilities: Companies will receive financial subsidy on the costs associated with the procurement and operation of vendor-supplied solutions for sludge treatment, disposal, and incineration within a 50 km to 100 km radius from the site.
- d. Hydrogen-Based Energy Storage Systems (ESS): Financial subsidy will be offered for the implementation of Hydrogen-Based Energy Storage Systems (ESS). This subsidy is intended to foster the adoption of clean energy technologies while keeping in line with global energy transition trends.

The above incentives under 15(ii) (a) to (d) can be availed by all eligible semiconductor Manufacturing units and the Semiconductor/ESDM Park developers (including Government, Private and PPP Projects). These incentives may also be availed by eligible manufacturing units from India Semiconductor Mission (ISM) or under this policy.

**Note:**

*Project Eligibility: To qualify for these incentives, companies must demonstrate compliance with international environmental standards (ISO 14001) and commit to periodic audits and reporting on the performance of the subsidized systems.*

*Sustainability Metrics: Companies benefiting from these subsidies will be required to achieve specific sustainability milestones: 30% reduction in water consumption and a 20% reduction in carbon emissions within*

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|    |   | <p><i>three years of the project's initiation.</i></p> <ul style="list-style-type: none"> <li>III. Interest Subsidy of 5% per annum on term loans for a period of 7 years from the date of commencement of operations, up to a maximum limit of INR 50 Cr per annum</li> <li>IV. Reimbursement of 100% of net SGST paid, overall limited to 100% of the cost of development of the Park, provided that the SGST reimbursement shall be applicable only to the net tax paid towards the state component of GST, after the adjustment of input tax credit against output tax liability.</li> <li>V. 100% exemption of stamp duty on lease/ sale agreement of land. This will be applicable for 3 transactions by the developer with each unit in the Park.</li> <li>VI. 100% reimbursement of conversion fee for Change of Land Use</li> <li>VII. Incentives on Power Supply as per Clause 8.4 of this policy</li> <li>VIII. Incentives and Provisions for Water Supply as per Clause 8.5 of this policy</li> </ul> <p>The total outflow towards fiscal subsidy (inclusive of capital subsidy and other incentives) for any Semiconductor Park, under this policy, shall not exceed INR 600 Crores.</p> <p><i>Note: The Semiconductor Parks must (i) be setup during the operative period of this policy, (ii) become operational within 3 years from setup date and (iii) achieve minimum 80% capacity within 5 years.</i></p> |
| 11 | <p><b>16.Development of Common Facilities centre</b></p> <p><b>(New clause in policy)</b></p> | <p><b>16. Relocation support:</b></p> <p>In recognition of the critical need to attract and retain talent in the semiconductor manufacturing sector, Odisha will provide relocation support to semiconductor companies (both manufacturing and design companies) to ensure the seamless onboarding of experienced personnel.</p> <p><b>Relocation Reimbursement by Experience:</b></p>  |

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|    |   | <p>a. Companies will be eligible for reimbursement of relocation expenses for engineering personnel in three slabs based on their experience for a period of three years. The reimbursement of personnel will be in the ratio of 1:3:6 for sub-points i, ii, and iii respectively, as follows:</p> <p>i. 10+ years of experience: 20% of the annual CTC.</p> <p>ii. 5-10 years of experience: 25% of the annual CTC.</p> <p>iii. 2-5 years of experience: 30% of the annual CTC.</p> <p>b. Engineering Professionals eligible:</p> <p>i. <b>For mega projects as defined under:</b></p> <p>a. <b>6.C(i), first 3 units capped at ₹3.5 Cr per unit,</b></p> <p>b. <b>6.C (ii), first 3 units capped at ₹3.5 Cr per unit &amp;</b></p> <p>c. <b>6.C (iii), first 10 units capped at ₹3 Cr per unit</b></p> <p><i>Note: This will be applicable to first 50 engineering professionals (on permanent rolls) in each unit and each of the above three categories within 3 years from the date of first employee onboarded</i></p> <p><b>For Fabless design - First 10 units capped at ₹7 Cr per unit: first 100 engineering professionals (on permanent rolls) in each unit within 2 years from the date of first employee onboarded</b></p> |
| 12 | <p><b>17. Semiconductor Trained Manpower &amp; Skilling</b></p> <p><b>17.1 For Academic and Research</b></p> <p><b>17.1.d) Faculty training / technical workshops / awareness programs/ expert lectures</b></p> <p>INR 60 Lakhs per year for 5 years; total of INR 3.0 Crores</p> <p><b>e) Internship support for B.Tech &amp; M.Tech Graduates</b></p> | <p><b>17. Semiconductor Trained Manpower &amp; Skilling</b></p> <p><b>17.1 For Academic and Research</b></p> <p><b>d) Faculty training / technical workshops / awareness programs/ expert lectures</b></p> <p>INR 60 Lakhs per year for 5 years, (maximum up to 10 lakhs per institution per year) total of INR 3.0 Crores</p> <p><b>e) Internship support for B.Tech &amp; M.Tech</b></p>  |

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|    | 500 Students for 5 Years; INR 20K support per student.           | <p><b>Graduates</b></p> <p>500 Students per year for 5 years; each student will be supported for a period of 6 months with a ceiling of INR 15,000 per student per month.</p>  |
| 13 | <p><b>NEW SUB-CLAUSE proposed on skilling and relocation</b></p> | <p><b>17.3. Skilling Support (Amended Clause, Para 17 of the Policy)</b></p> <p>Recognizing the talent gap in the semiconductor sector and the need for advanced skill development, the state of Odisha will implement comprehensive skilling programs aimed at fostering industry-ready talent. The following provisions are proposed:</p> <p><b>a. State-Led Skilling Initiative:</b></p> <p>Odisha, competing with established talent hubs such as Bangalore and Hyderabad, will implement unique skill development programs specifically designed for the semiconductor sector, covering both design and manufacturing.</p> <p><b>b. Strategic Timeline for Skilling:</b></p> <p>Given that manufacturing units will begin operations approximately 18 months after signing MOUs with the Government of Odisha and India, skilling efforts will commence immediately to meet workforce demand.</p> <p><b>c. For Recent Graduates:</b></p> <p>Graduates from the past 2-3 years will be provided with industry-relevant training, through identified training partners, to become job-ready in semi-conductor industry (both Fab and Fabless). 450 graduates (in 3 batches) for a 6-month course in which State Government will bear 80% of the course fee; the total course fee not exceeding <b>₹ 2,00,000 per student per course.</b></p> <p><b>d. Elective Curriculum for Engineering Students:</b></p> <p>Engineering students successfully completing at least two electives on semiconductor design and/or semiconductor manufacturing during their degree period will be eligible for</p> |

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|    |   | one-time incentive of ₹ 10,000 from the State Government, capped at 1,000 students per year for 5 years  |
| 14 | <p><b>19.Incentives for Semiconductor Input supply chain and raw material projects/units (for projects qualifying under provisions 7.2.4) (Amended policy)</b></p> <p>Odisha has a leading position in mineral and industrial products in the country. As semiconductor manufacturing requires specialized gases, chemicals, and raw wafer, it a natural fit for making these raw materials which are essential for semiconductor manufacturing and supply them to Indian Fabs/ATMP units and also supply them to global FABS/ATMP units.</p> <p>19.2 Government of India Incentives for raw materials and supplies for the FABs/ATMP and other semiconductor manufacturing units are given under its SPECS scheme.</p> <p>19.3 Government of Odisha will provide 10% capex incentives in addition to the government of India's 25% incentives for raw materials and supply chain products under the SPECS scheme of Government of India</p> <p>19.4 In addition to the fiscal incentives mentioned under provisions 19.3 above, these units will be entitled to all other benefits under the Odisha Industrial Policy Resolution 2022 unless it amounts to availing a benefit under both the policies.</p> | <p><b>19.Incentives for Semiconductor Input supply chain and raw material projects/units (for projects qualifying under provisions 7.2.4) (Amended policy)</b></p> <p>Odisha has a leading position in mineral and industrial products in the country. As semiconductor manufacturing requires specialized gases, chemicals, and raw wafer, it a natural fit for making these raw materials which are essential for semiconductor manufacturing and supply them to Indian Fabs/ATMP units and also supply them to global FABS/ATMP units.</p> <p>19.2 Government of India Incentives for raw materials and supplies for the FABs/ATMP and other semiconductor manufacturing units are given under its extant policies/schemes.</p> <p>19.3 Government of Odisha will provide 10% capex incentives in addition to the government of India's applicable incentives for raw materials and supply chain products under the extant policies/ schemes of Government of India.</p> <p>19.4 In addition to the fiscal incentives mentioned under provisions 20.3 above, these units will be entitled to all other benefits under the Odisha Industrial Policy Resolution 2022 unless it amounts to availing a benefit under both the policies</p> <p><b>19.5 Warehouse Development for Industrial Gases and Specialty Chemicals:</b></p> <p>Incentives will be extended for the development of warehouses dedicated to the storage of materials critical to semiconductor manufacturing, such as industrial gases and specialty chemicals sourced from global markets. The benefits are as specified for Warehousing and Logistics facilities in IPR 2022.</p> |

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| 15 | <p><b>20. Regulatory Approvals: (Original Policy)</b></p> <p>C. Semiconductor units shall be waived off the routine inspection by Labour department and shall be allowed for electronic filing of all legal returns /forms etc. Governments allow self-certification of the records/ registers maintained by these companies as far as possible under the following laws in consonants with the objectives of this Acts, barring inspections arising out of specific complaints:</p> <ul style="list-style-type: none"> <li>• The factories Act,1948</li> <li>• Shops and Commercial Establishment Act Payment wages Act,</li> <li>• The payment of wages act, 1936</li> <li>• The Minimum wages Act,1948</li> <li>• The Employment Exchanges (Compulsory notification of vacancies) Act, 1959</li> <li>• The Contract Labour (Regulation and Abolition) Act, 1970</li> <li>• The Maternity Benefit Act, 1961</li> <li>• Payment of Bonus act 1965</li> <li>• Interstate migrant workman (Regulation of employment and conditions of service) Act, 1979</li> <li>• Bonded labour system (Abolition) Act, 1976</li> <li>• Workmen's Compensation Act</li> <li>• Payment of gratuity Act</li> </ul> | <p><b>20.Regulatory approvals</b></p> <p>C.Semiconductor fabrication units and semiconductor input supply chain and raw materials units, by virtue of the nature of their operations, may fall under the hazardous factory/establishment category, and therefore, will be subject to regular inspection under various labour acts of the State Government.</p> <p>However, semiconductor fabrication units and semiconductor supply chain and raw material units, which claim to fall under the category of non-hazardous factory/establishment and Fabless Semiconductor units may seek voluntary compliance under the "Voluntary Compliance Scheme of industries &amp; commercial Establishments notified under Resolution LL-II- FM-15/2015-4870/LESI., dated the 30th May, 2015.</p> <p>On the other hand, fabless startup units may seek for self-certification under the scheme notified in OGE No.470 dated 27/03/2018 of the Government of Odisha in L&amp;ESI Department".</p> <p>D. The units availing the benefits of the policy should also comply with the e-waste management rules 2022 &amp; its amendments as outlined by OSPCB (Odisha State Pollution Control Board).</p> |
| 16 | <p><b>21. Governance Mechanism:</b></p> <p>a. An "Apex Committee", led by the Chief Secretary, will oversee the implementation of the Odisha Semiconductor and Fabless Policy. This committee will monitor policy implementation, project progress, grievance redressal, and approval of incentives on a quarterly basis.</p> <p>b. A "Policy Advisory Group" will be formed for the Semiconductor and Electronics sector, comprising of</p>  | <p><b>21. Governance Mechanism</b></p> <p>a. An "Apex Committee", chaired by the Chief Secretary, will be constituted to oversee the implementation of the Odisha Semiconductor Manufacturing and Fabless Policy. This committee will monitor policy implementation, project progress, grievance redressal and approval of incentives on a quarterly basis, as well as have powers to condone delay for time overrun in implementation of projects.</p>   |

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| <p>industry experts and senior representatives from various departments. This group will provide advice and direction to the Semiconductor and Electronics sector in the state.</p> <p>c. The Odisha Computer Applications Centre (OCAC) will be the Nodal Agency responsible for the implementation and monitoring of various activities under this Policy on behalf of the Electronics &amp; Information Technology Department.</p> <p>d. The Electronics &amp; Information Technology Department will periodically review the implementation of the policy for facilitation and mid-course correction where</p> <p>e. The IT and Electronics Promotion Cell at OCAC will act as the Project Implementation Unit (PIU) and Project Management Unit (PMU) for the Odisha Semiconductor and Fabless policy</p> <p>f. Operational guidelines and statutory notifications issued by the Electronics &amp; Information Technology Department/OCAC will govern the implementation of provisions covering incentives, concessions, and competent authority. OCAC will administer the disbursement of incentives, ensuring that they do not exceed the capital investment made by entrepreneurs/companies.</p> <p>g. Incentive disbursement by the implementing agency will follow a chronological order of approved claims, and the date of commercial production for availing incentives will be determined by a competent authority notified in operational guidelines.</p> <p>h. A unit will become ineligible for incentives if it fails to file a complete claim within one year of starting production or within the time limit prescribed in the operational guidelines of this Policy. Condonation of delay for time overrun in implementation of projects may be considered by the</p> | <p>b. Doubts relating to interpretation of any term and/or dispute relating to the operation of any provision under this policy shall be referred to the E&amp;IT Department for clarification / resolution. The decision of Government in this regard shall be final and binding on all concerned.</p> <p>c. A "Policy Advisory Committee" will be constituted for the Semiconductor and Electronics sector, comprising of industry experts and senior representatives from various departments. This group will provide advice and direction to the Semiconductor and Electronics sector in the state.</p> <p>d. The Odisha Computer Applications Centre (OCAC) will be the Nodal Agency responsible for the implementation and monitoring of various activities under this Policy on behalf of the Electronics &amp; Information Technology Department.</p> <p>e. The Electronics &amp; Information Technology Department will periodically review the implementation of the policy for facilitation and mid-course correction.</p> <p>f. The IT and Electronics Promotion Cell at OCAC will act as the Project Implementation Unit (PIU) and Project Management Unit (PMU) for the Odisha Semiconductor and Fabless policy</p> <p>g. Operational guidelines and statutory notifications issued by the Electronics &amp; Information Technology Department/OCAC will govern the implementation of provisions covering incentives, concessions, and competent authority. OCAC will administer the disbursement of incentives, ensuring that they do not exceed the capital investment made by entrepreneurs/companies.</p> <p>h. Incentive disbursement by the implementing agency will follow a chronological order of approved</p> |
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|  | <p>Empowered Committee (EC) on a case by case basis; The EC will be chaired by the Secretary, E&amp;IT Department, and will include the Secretaries of the Finance Department, Industries Department, and MSME Department.</p> <p>i. The State Government reserves the right to amend any provision of the policy at any time.</p> | <p>claims, and the date of commercial production for availing incentives will be determined by a competent authority notified in operational guidelines.</p> |
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(The resolution is issued on approval of the State Cabinet in their 22nd meeting on dated 16th July, 2025 as communicated by the Parliament Affair Department vide their Memo No. 5299, dated the 19th July, 2025.

The aforesaid amendments came into force from the effective date of publication of the Odisha Semiconductor Manufacturing and Fabless Policy-2023 i.e dated 1st September, 2023 with the stipulation that any financial benefit will be given prospectively from the date of issue of the amended notification.)

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**ORDER:** Ordered that the resolution be published in an Extraordinary Issue of the *Odisha Gazette* and copies thereof be forwarded to all Departments of the Government, All Heads of Departments, Accountant General (A & E), Odisha, all Public Sector Undertakings.

By Order of the Governor  
VISHAL KUMAR DEV  
Principal Secretary to Government